

History

Since 2006, FlexCare Medical Staffing has become a nationwide leader in travel nursing, therapy, and allied staffing services for top healthcare facilities. Determined to revolutionize the travel healthcare industry, our founders used their personal experience as recruiters to form FlexCare's core values.

Our Mission

Our mission is to improve the lives of everyone we touch by delivering premier staffing solutions with integrity and transparency. As a result, industry authorities like BluePipes, Staffing Industry Analysts, and Travel Nursing Central continually recognize FlexCare as a top healthcare staffing company.

The FlexCare Difference

We founded FlexCare with the goal of improving the healthcare staffing experience for clinicians, facilities, and internal employees. Since its inception, FlexCare has intentionally established foundational pillars to support this mission, including our 'High-Pay, Hassle-Free' philosophy, our S1NGLEPOINT Recruiter model, and our proprietary job matching and assignment management technology, the FlexCare 360 mobile app.

High-Pay, Hassle-Free

FlexCare's 'High-Pay, Hassle-Free' philosophy is based on our belief that healthcare professionals deserve our maximum compensation without the need to negotiate; clinicians can rest assured that they are offered our highest available pay package up front for every assignment. Our commitment to transparency also guarantees that all pay packages are thoroughly reviewed with travelers before they apply for jobs to ensure they are equipped to make informed decisions that best support their travel career goals.

Additionally, we pay our recruiters a fixed amount for successfully placing qualified clinicians so when facilities increase their bill rates, clinicians get paid more, not the recruiters. This ensures our recruiters' only motivation is matching clinicians with their perfect assignments.

S1NGLEPOINT Recruiters

We believe that our travelers' time is too valuable to juggle working with "Sarah" from Compliance, "Tom" from Payroll, and "Heather" from Housing when managing their assignments. Our S1NGLEPOINT Recruiter model simplifies the process for clinicians by providing one point of contact who will help manage all aspects of your travel career, saving time and providing peace of mind.

FlexCare 360

The FlexCare 360 mobile app enables travelers to align their career and lifestyle goals with ease through an intuitive job board powered by Google Maps, customized job searches, exclusive job matching technology, application tracking, assignment updates, direct messaging with your recruiter, quick access to HR resources, and so much more.

"This is my first travel nursing experience and if it weren't for my recruiter, I wouldn't be driving to a dream assignment next week. Seriously. Having ONE contact at an agency is a luxury."

Andrew Thomas, Psych RN

For media or press inquiries, please contact marketing@flexcarestaff.com